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奇瑞汽车股份有限公司

职业健康安全和环境政策声明

**Chery Automobile Co., Ltd.**

**Health, Safety, and Environment Policy Statement**

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奇瑞汽车股份有限公司（以下简称“奇瑞汽车”或“公司”）制定本政策，旨在保护员工健康安全、贯彻“生态优先，绿色发展”的新发展理念。公司以构建绿色低碳出行方式为核心，打造低碳产品，践行绿色运营，助力循环经济，不断探索环境友好和健康安全的商业行动，促进人与自然和谐共生，共同守护地球家园。

Chery Automobile Co., Ltd. (hereinafter referred to as 'Chery Auto' or the 'Company') has formulated this policy with the aim of protecting employee health and safety and implementing the new development philosophy 'to prioritize eco-environmental conservation and pursue green development'. Focusing on creating green and low-carbon modes of transport, the Company develops low-carbon products, practises green operations, and contributes to the circular economy. By continuously exploring environmentally friendly, healthy, and safe business actions, it strives to foster harmony between humanity and nature and to join the cause of safeguarding Earth.

## 1 适用范围

### 1 Scope of Application

本文件适用于奇瑞汽车股份有限公司及所属全资与控股子公司的全部员工（包括全职员工、实习生等）以及所有运营活动（包括规划设计、研发、采购、生产制造、物流、营销等）。公司鼓励合资公司及供应商、经销商等其他业务伙伴、利益相关方遵守本声明。

This statement applies to all employees (full-time, interns, etc.) of Chery Automobile Co., Ltd. and its wholly-owned and controlled subsidiaries, as well as to all of its operational activities (planning and design, research and development, sourcing, production and manufacturing, logistics, and marketing). The Company encourages joint ventures, suppliers, dealers, and other business partners and stakeholders to observe this statement.

## 2 原则

### 2 Principles

公司严格遵守《中华人民共和国消防法》《中华人民共和国环境保护法》《中华人民共和国职业病防治法》《中华人民共和国安全生产法》等国内外运营所在地的职业健康安全和环境相关法律法规，声明的制定符合联合国可持续发展目标（UNSDGs）以及联合国全球契约组织（UNGC）等原则。公司将通过管理架构，实施职业健康安全和环境体系并采取行动，以贯彻执行公司的原则。

The Company strictly complies with the *Fire Protection Law of the People's Republic of China*, the *Environmental Protection Law of the People's Republic of China*, the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*, the *Work Safety Law of the People's Republic of China*, as well as other health, safety, and environment (HSE) laws and regulations applicable in its domestic and overseas operating locations. The formulation of this statement aligns with the United Nations Sustainable Development Goals (UNSDGs), the United Nations Global Compact (UNGC), and other principles. Through its management structure, the Company implements an HSE system and takes corresponding actions to implement its principles.

## 3 安全环保文化理念

### 3 Safety and Environment Culture and Philosophy

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奇瑞汽车秉持“人民至上、生命至上”的原则，坚持保护生态环境就是保护生产力，改善生态环境就是发展生产力，坚持精准治污、科学治污、依法治污，打造行业一流的全球安全环保管理体系。

Chery Auto upholds the principle of ‘people and life first’ and firmly believes that ‘to protect the environment is to protect the productive forces; to improve the environment is to boost the productive forces.’ The Company is committed to controlling pollution in a lawful, targeted, and science-based way and building a world-class safety and environmental management system.

使 命            平安奇瑞 幸福家园 绿色发展

Mission: Safe Chery, Happy Home, Green Development

愿 景            零灾害 零排放

Vision: Zero Incidents, Zero Emissions

价 值 观        将员工当亲人 为所有人创造幸福

Values: Caring employees as family members and creating happiness for all

方 针            安全健康环保永远第一

Tenet: Safety, health, and environment :our foremost priority

理 念

Principles

1、员工遵守作业规程是一切工作的前提

1. Compliance with operating procedures by employees is the cornerstone of all work.

2、所有事故都是可以预防的

2. All accidents are preventable.

3、班后的安全和工作中安全同样重要

3. Off-duty safety equals on-duty safety.

4、隐患“三度”<sup>①</sup>和“四不放过”<sup>②</sup>管理

4. Potential hazards shall be managed with the approaches of ‘Three S’<sup>①</sup> and ‘Four Never Letting Off’<sup>②</sup>.

5、安全健康环境管理是“五心”<sup>③</sup>工程

5. Safety, health, and environmental management is an endeavour requiring ‘Five Commitments’<sup>③</sup>.

6、与自然和谐相处

6. Live in harmony with nature.

#### 4 管理活动政策

#### 4 Policy for Management Activities

公司始终以践行企业社会责任为导向，以强化主体安环责任、提升本质安环能力为原则，严格落实职业健康安全 and 环境管理工作，坚持“四全”（员工全生活场景、工厂的24小时全时段、产品的全生命周期、汽车全价值链）管理，关心员工工作与生活，引领企业迈向“更安全、更智能、更绿色”的未来，践行“平

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安奇瑞 幸福家园 绿色发展”的安环使命。

The Company consistently adheres to the aspiration of fulfilling corporate social responsibility and the principles of strengthening primary HSE responsibilities and enhancing intrinsic HSE capabilities. It rigorously implements occupational health, safety, and environmental management, upholds the management approach of ‘Four Coverages’ (all aspects of employees’ lives, 24/7 factory operations, the entire product lifecycle, and the whole automotive value chain), and cares for employees’ work and lives. These efforts drive the Company towards a ‘safer, smarter, and greener’ future, fulfilling its HSE mission of ‘Safe Chery, Happy Home, Green Development’.

●落实企业主要负责人责任：公司成立安全环保委员会，由董事长担任安全环保委员会主任，常务副总裁担任安全环保委员会常务副主任，安全环保分管领导担任执行副主任，其他副总裁担任安全环保委员会副主任，总裁助理担任安全环保委员会成员，作为公司在安全环保方面最高的领导决策小组。安全环保委员会下设执行委员会，作为安全环保委员会日常执行机构。执行委员会主任由分管安全环保工作的副总裁担任。执行委员会成员由重点业务单位安环分管领导和重要职能部门领导担任。公司每年定期召开安全环保委员会，分析年度安环形势，确定下一年安环工作方向和目标，部署重点工作；每月召开安全环保执行委员会，对公司安全环保形势进行分析讨论，及时部署或调整安全环保重点工作。公司和各业务单位将安全健康环保工作融入日常运营管理，定期召开举行本单位安全环保会议和活动，根据“三管三必须”<sup>④</sup>原则落实企业主要负责人管理责任。在安全环保委员会的领导下，确保不突破“四不底线”，即：不发生火灾事故、不发生较大及以上安全责任事故、不发生环境污染事故、不发生行政处罚事件。

● Fulfilment of the primary responsibilities of company leadership. The Company has established a Safety and Environmental Committee as the highest decision-making body on safety and environmental matters. At the Safety and Environmental Committee, the Chairperson of the Board of Directors serves as director, the Executive Vice President as executive deputy director, the head of safety and environment as deputy director for execution, and other Vice Presidents as deputy directors. Committee members include the President’s Assistants. Under the Safety and Environmental Committee, an Executive Committee acts as the day-to-day execution body. At the Executive Committee, the Vice President in charge of safety and environment serves as the director. Committee members include HSE heads of key business units and heads of major functional departments. The Safety and Environmental Committee meets annually to analyse the HSE landscape, set the direction and objectives for HSE efforts in the following year, and decide on key initiatives. The Executive Committee meets monthly to assess and discuss the Company’s safety and environment landscape and to promptly decide on or adjust safety and environmental priorities. The Company and its business units integrate HSE efforts into daily operational management and regularly hold internal safety and environmental meetings and activities. Company leadership fulfils management responsibilities in accordance with the principle of ‘a must in three aspects’.<sup>④</sup> Under the leadership of the Safety and Environmental Committee, the Company strives to ensure ‘four nos’, namely: no fire accidents, no safety accidents at the major level or above, no environmental pollution accidents, and no administrative penalties.

●建立完善的专职安全环保管理团队：公司设置“安全环保部”作为安全环保管理一级机构，履行安

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环监督职责，依据职业健康安全和环境方针与政策，推进各项制度落地，推动各项指标完成与提升。公司也将持续提升自身职业健康安全和环境的相关绩效。

● Establishment of a sound, dedicated safety and environmental management team. The Company has established a Safety and Environmental Department as the primary body for safety and environmental management, responsible for safety and environmental supervision. The department progresses the implementation of relevant systems and drives the achievement and improvement of key performance indicators (KPI) in accordance with HSE guidelines and policies. Continuous HSE performance improvement remains our commitment.

● 设立绩效目标与持续跟踪改进：公司根据国家职业健康安全和环境政策要求，每年制定《安全环保目标责任书》，涵盖职业病危害因素检测合格率、百万工时事故率、污染物达标排放、清洁生产、废弃物利用率等关键指标，将目标层层分解并签订到每一位员工，确保管理覆盖全面。通过专项、季度、日常检查等方式，进一步强化各单位主体安环责任的落实。公司承诺致力于持续改进职业健康安全和环境体系的绩效，根据目标达成情况，定期与各部门深入探讨管理中的难点和热点，共同制定改进措施，不断提高绩效水平；同时，借助年度、月度的环境绩效考核，推动各部门、各单位实现自主管理，将绩效评估结果与绩效考核、薪酬激励、晋升机制等挂钩，激励员工积极参与职业健康安全和环境管理工作。

● Establishment of performance targets and ongoing tracking and improvement. In line with national HSE policies, the Company formulates an annual *Responsibility Agreement on Safety and Environmental Targets*, which covers key metrics such as the compliance rate of occupational hazard factor testing, lost-time injury frequency rate, pollutant discharge compliance, clean production, and waste utilisation rate. The targets are broken down and assigned to each employee to ensure comprehensive management coverage. Moreover, special, quarterly, and routine inspections further strengthen the fulfilment of HSE responsibilities across all units. The Company is committed to continuously improving the performance of its HSE management system. Based on target progress, regular discussions are held with departments on addressing management difficulties and priorities and jointly developing improvement measures to continuously enhance performance. In addition, annual and monthly environmental performance assessments are used to promote autonomous management within departments and units. Performance assessment results are linked to performance appraisals, compensation incentives, and promotion mechanisms to encourage employee engagement in HSE management.

● 员工参与机制：公司鼓励员工提出职业健康安全和环境方面的意见和建议，设立专门的在线反馈平台，针对员工反馈的问题及时进行处理和回复。

● Employee engagement mechanisms. The Company encourages employees to raise opinions and suggestions regarding HSE matters and has established a dedicated online feedback platform for timely response and resolution.

● 培训管理：公司高度重视员工职业健康安全和环境知识技能建设。公司整合内外部优质培训资源，拓展线上线下等多元培训形式，针对不同岗位、不同层级员工设计个性的培训课程。公司围绕管理、专业、技术等模块，搭建培训平台，全面提升员工专业技能和综合素质，构建人才培养新格局。

● Training management. The Company prioritises equipping employees with knowledge and skills in HSE.

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It integrates high-quality internal and external training resources, diversifies training formats online and offline, and designs courses tailored to employees across different roles and levels. Focusing on the modules of management, professional expertise, and technology, a comprehensive training platform has been developed, aimed at enhancing employees' professional capabilities and overall competence, thereby fostering a new paradigm for talent development.

● **安全管理数字化转型：**公司持续推动安全环保一体化管理工作的数智化转型，通过安全环保信息化管理系统、污染源在线监测平台、危险源监控全覆盖、AI告警、智能消防、智慧交通等数智化项目，加强对生产现场与生产过程的监控管理力度，及时发现与处理各生产环节的安全隐患，并通过数据驱动进行安全管理。

● **Transition to digital safety management.** The Company is continuously advancing the transition to integrated safety and environmental management enabled by digital and intelligent technologies such as the IT-enabled safety and environmental management system, online pollution source monitoring platform, comprehensive monitoring of hazardous sources, AI-powered alerts, intelligent fire protection, and smart transportation, the Company enhances monitoring and control over production sites and processes, timely identifies and resolves safety hazards across all stages of production, and performs data-driven safety management.

● **利益相关方沟通：**公司高度重视利益相关方（员工、客户、供应商、周边社区居民等）的参与，在政策制定时充分咨询外部利益相关方的意见，并每年举行活动，向员工、全价值链伙伴宣传职业健康安全和环境的相关知识。

● **Stakeholder communication.** The Company values the engagement of stakeholders (employees, customers, suppliers, and local community residents) and fully consults external stakeholders' opinions during policy formulation. Each year, the Company organises events to disseminate HSE information to employees and partners across the value chain.

● **健康安全管理活动：**

● **Health and safety management practices.**

1) **生产设备设施安全管理：**公司将多年的实践经验和事故隐患逆向输入，不断总结并迭代新工厂建设，强化标准要求和设备安全检查清单，并将该标准运用于新厂建设与设备开发的全生命周期，从源头改善因厂房或设备设施等设计不足可能导致的安全问题。

1) **Safety management of production equipment and facilities.** Drawing on years of practical experience and lessons learned from past accidents and potential hazards, the Company continuously updates the approach to new factory construction. It strengthens standard requirements and equipment safety checklists and applies the standards throughout the lifecycles of new factory construction and equipment development, thereby addressing potential safety risks caused by design shortcomings related to factory buildings, equipment, or facilities at the source.

2) **工艺安全管理：**公司制定《新、改、扩建项目安全管理办法》《项目全过程安全环保实用技术手册》，在新项目立项、测试、试运行、落地阶段，由安全管理人员介入并深度参与，对项目风险进行评估

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与管控，有效管控“四新”（新工艺、新技术、新设备、新材料）工艺项目安全风险，保障项目安全落地。

2) Process safety management. The Company has developed the *Safety Management Measures for Construction, Modification, and Expansion Projects* and the *Practical Safety and Environmental Technical Manual for the Project Lifecycle*. In the stages of project initiation, testing, trial operation, and implementation, safety managers are thoroughly engaged to assess and control project risks. By effectively managing safety risks in process projects involving the “four new elements” (new processes, new technologies, new equipment, and new materials), they ensure the safe implementation of projects.

3) 施工安全管理：公司建立供应商全生命周期安全管理流程，严格执行施工审批和安全检查，开展现场专项排查整治，保证现场施工安全。

3) Construction safety management. The Company has established a lifecycle safety management process for suppliers, strictly enforces construction approvals and safety inspections, and conducts specialised on-site inspections and rectifications to ensure safety on construction sites.

4) 风险与危害评估：公司制定《危险源辨识与评价控制程序》，明确危险源辨识的范围与危险源辨识工作流程，有效开展危险源识别工作。公司定期开展职业病危害项目申报，持续加强职业病风险防范。

4) Risk and hazard assessment. The Company has developed the *Hazard Identification, Assessment, and Control Procedures*, which defines the scope and workflow for hazard identification to facilitate the task. The Company regularly files occupational disease hazard projects to continuously strengthen the prevention of occupational disease risks.

同时，公司根据识别的危险源与职业病危害情况，每年制定年度战略规划，明确职业健康与安全行动计划，设置行动的优先级，针对职业健康与安全相关目标，评估管理职业健康与安全的工作进展与成效。

Based on the identified hazards and occupational disease risks, the Company develops annual strategic plans, plans occupational health and safety actions, and sets priorities for the actions. Against related targets, it evaluates the progress and effectiveness of occupational health and safety management efforts.

5) 应急管理：公司制定《奇瑞汽车股份有限公司安全生产事故应急预案》等一系列应急预案，建立应急突击队；同时，公司拥有先进的火灾监测及自动报警系统，能够实现实时监控全公司安全。公司针对安全生产事故定期组织开展应急演练，保证能够及时遏制事故扩大，最大限度地减轻事故的伤害、损失和影响。

5) Emergency management. The Company has developed a series of contingency plans, including the *Chery Automobile Co., Ltd. Contingency Plan for Work Safety Accidents*, and has established an emergency response team. In addition, the Company is equipped with advanced fire detection and automatic alarm systems capable of real-time safety monitoring across the Company. Regular emergency drills are conducted for work safety accidents to ensure timely containment of accidents and minimise related harm, loss, and impact.

6) 员工保护与工伤申报程序：公司日常为员工提供个人防护用品，设置正压呼吸器、除尘器、消音器等职业卫生防护设施设备以及安装光栅、区扫、防护板等安全防护装置。公司定期开展职业健康相关检查，监督落实生产工作环境的安全标准，严格落实职业健康管理的要求。公司制定完善的工伤、职业病调查程序，有效快速处理工伤事故，保障员工权益。

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6) Employee protection and work injury claim procedures. The Company provides employees with personal protective equipment in daily operations and offers occupational health protection facilities and equipment such as positive airway pressure, dust collectors, and silencers, along with safety installations such as light curtains, area scanners, and protective shields. It regularly conducts occupational health inspections, supervises compliance with safety standards for production sites, and strictly implements occupational health management requirements. The Company has also established robust investigation procedures for work-related injuries and occupational diseases to effectively and swiftly handle work-related injury accidents and safeguard employees' rights and interests.

7) 员工健康促进：公司引导员工树立个人是健康第一责任人的理念，养成 8 种健康生活习惯，促进 7 项核心健康即“8&7”健康管理<sup>®</sup>指标达成，以人为本，营造安全、安心的职场。

7) Employee health promotion. The Company encourages employees to recognise that they are primarily responsible for their own health, adopt 8 healthy lifestyle habits, and achieve 7 core health indicators (“8&7” health management<sup>®</sup>). With a people-oriented philosophy, the Company strives to create a safe and reassuring workplace.

8) 供应商管理：公司将 ISO 45001 职业健康与安全管理体系以及职业健康与安全相关法律法规融入供应商准入与日常评估工作中，并在合同中说明对供应商遵守职业健康与安全的相关要求，推动供应商履行自身责任，保障其员工的健康与权益。

8) Supplier management. The Company integrates the ISO 45001 Occupational Health and Safety Management System and occupational health and safety laws and regulations into supplier admission and routine evaluation processes. Its contracts also explicitly state the requirements for suppliers' compliance in occupational health and safety. These initiatives aim to promote supplier responsibility fulfilment and safeguard the health and rights of their employees.

● 环境保护管理活动：

● Environmental protection and management activities.

1) 供应链管理：公司注重采购产品的绿色属性，将环境保护和资源节约理念融入采购活动中。公司已在新产品的钢、铝、塑料、电池等原材料与零部件采购方面，优先考虑低碳排放供应商，并有序开展供应商产品碳足迹核查，助力绿色低碳转型。公司亦要求供应商关注自身碳排放及节能减排计划。未来，公司将进一步制定绿色采购政策，共建绿色供应链。

1) Supply chain management. The Company emphasises the environmental attributes of sourced products and integrates the principles of environmental protection and resource conservation into its sourcing activities. In sourcing raw materials and components, such as steel, aluminium, plastics, and batteries, for new products, the Company prioritises low-emitting suppliers and is gradually rolling out carbon footprint verification of supplier products to support the green and low-carbon transition. Suppliers are also required to monitor their own carbon emissions and implement energy conservation and emission reduction plans. In the future, the Company will further develop green sourcing policies to jointly build an environmentally friendly supply chain.

2) 物流管理：公司以减量化、循环化、资源化为主要路径，不断提升包装绿色化水平，降低包装物产生的环境负担。此外，奇瑞汽车不断提高集装、运输等环节资源使用效率，加快构建低碳高效的物流体



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系，助力全流程提质增效和低碳减排。

2) Logistics management. Focusing on reduction, reuse, and recycling, the Company continuously enhances its environmentally friendly packaging capabilities to reduce the environmental impact of packaging materials. In addition, Chery Auto is committed to improving resource efficiency in processes such as containerisation and transportation, accelerating the development of a low-carbon and efficient logistics system to support quality improvement, operational efficiency, and carbon reduction throughout the value chain.

3) 污染物管理：

3) Pollutant management.

- 水污染物：公司制定《水污染防治控制程序》等制度，严格执行监管机构及行业污水排放标准，规范污水处理流程，强化污水处理设施与技术改造，将工业废水、生活污水纳入污水处理站达标排放。通过污染源自动监控系统，动态监测排放口污染物排放指标，强化防范水污染风险。

- Water pollutants. The Company has established systems such as the *Water Pollution Prevention and Control Procedure* while strictly enforcing regulatory and industry standards on wastewater discharge. It has standardised wastewater treatment processes, enhanced treatment facilities and technological upgrades, and included industrial and domestic wastewater into compliant discharge at wastewater treatment stations. With an automated pollution source monitoring system, the Company continuously tracks pollutant discharge metrics at outlets to strengthen the prevention of water pollution risks.

- 空气污染物：公司制定《大气污染防治控制程序》等制度，持续强化废气排放管理，通过推进更加清洁的生产工艺、材料和技术应用，实现源头替代、过程控制、末端治理的综合废气排放管控。

- Air pollutants: The Company has established systems such as the *Air Pollution Prevention and Control Procedure* to continuously strengthen the management of waste gas emissions. By promoting the application of cleaner production processes, materials, and technologies, the Company manages and controls waste gas emissions with an approach that encompasses source substitution, process control, and end treatment.

- 土壤污染物：公司以“预防为主、保护优先、分类管理、风险管控、污染担责、全员参与”为土壤环境管理核心原则，在源头防控方面，严格实施新改扩建项目用地污染筛查与防泄漏设施设计，建立动态隐患排查机制；对生产运营实施全生命周期管理，涵盖严控污染物排放、规范拆除流程及退场修复等环节；同时注重公众参与，通过信息公开、举报公示制度履行社会责任。

- Soil pollutants. In soil environmental management, the Company adheres to the core principles of ‘prevention first, protection as a priority, classified management, risk management and control, polluter pays, and participation by all’. In prevention and control at the source, the Company strictly implements land pollution screening and leak-proof facility design for construction, modification, and expansion projects, and has established a dynamic potential hazard screening mechanism. In production and operations, the Company performs lifecycle management, including strict control of pollutant discharge, standardised dismantling procedures, and site remediation upon exit. In addition, the Company values public participation and fulfils its social responsibility through information disclosure and a public announcement system.

- 噪声污染物：公司制定《噪声污染控制程序》，优选低噪声设备，运用噪声控制技术，减少噪声污

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染。同时，公司委托专业的第三方机构对厂界噪声开展定期监测，确保满足《工业企业厂界环境噪声排放标准》，保障社区公众及周边生物的生活和栖居不受影响。

- Noise pollutants. The Company has established the *Noise Pollution Control Procedure*. It prioritises the use of low-noise equipment and applies noise control technologies to reduce noise pollution. In addition, the Company entrusts professional third-party agencies to regularly monitor boundary noise levels to ensure compliance with the *Emission Standard for Industrial Enterprises Noise at Boundary* and protect the lives of the local community and the habitats of surrounding wildlife.

- 废弃物：公司严格遵循生产运营地要求开展废弃物管理，制定《固体废物污染防治管理程序》《危险废物管理办法》《危险废物贮存安全管理办法》等管理制度，针对性采取预防和控制措施，减少资源消耗和环境影响。对于生活垃圾和无害固体废弃物，公司进行分类收集并委托第三方机构回收或运至环保部门指定的垃圾处理厂进行处理，促进废弃物的回收再利用。对于危险废弃物，公司设立厂区危废站暂存，加强收集、贮存、运输、处置全流程监管，所产生的危险废弃物均委托有资质的第三方机构进行利用处置，避免造成环境污染。同时公司积极创建“无废工厂”和“零填埋”体系，致力于不断提高废弃物的回收利用率，降低废弃物填埋和焚烧比例。

- Waste: The Company strictly adheres to the requirements of its operating locations in waste management. It has established a series of management systems, including the *Management Procedure for Solid Waste Pollution Prevention and Control*, *Management Measures for Hazardous Waste*, and *Management Measures for the Safe Storage of Hazardous Waste*, and adopted targeted prevention and control measures to reduce resource consumption and environmental impact. For domestic waste and non-hazardous solid waste, the Company implements classified collection and entrusts third-party agencies to recycle or transport the waste to treatment facilities designated by environmental authorities to promote waste recycling and reuse. For hazardous waste, the Company has set up hazardous waste stations within the factory for temporary storage and strengthened supervision across the entire process encompassing collection, storage, transportation, and disposal. All hazardous waste is handed over to qualified third-party agencies for proper utilisation and disposal to prevent environmental pollution. In addition, the Company actively promotes the establishment of ‘zero-waste factories’ and ‘zero waste to landfill’ systems, striving to continuously improve the recycling rate of waste and reduce the proportion of landfills and incineration.

#### 4) 水资源管理：

#### 4) Water management.

- 管理机制
- Management mechanism

①管理机制与目标设定：公司建立多层级水资源管理架构，明确水资源管理的决策流程与责任分工，将节水目标纳入 ESG 战略规划，通过能源监控系统追踪执行效果。

① Management mechanism and target setting. The Company has established a multi-level water management framework and defined the decision-making processes and allocation of responsibilities. Water-saving targets are incorporated into the ESG strategic plan, tracked via energy management systems.

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②全生命周期管理：公司重视全生命周期水资源管理，已将水资源利用效率嵌入产品设计、生产制造及回收环节，形成“取水—使用—再生”闭环管理。

② Lifecycle Management: The Company prioritises lifecycle water management. It has embedded water efficiency into product design, manufacturing, and recycling processes, establishing a closed-loop management system of ‘withdrawal—use—reclamation’.

- 保护淡水
- Fresh water conservation

①风险评估和管理：公司参考 CDP 平台<sup>®</sup>、全球水风险评估工具（WWF Water Risk Filter）<sup>⑦</sup>、ISO 14001 系列环境管理体系认证等与水资源相关的风险评估工具，依据对应标准、法规进行风险评估、信息披露，并采用国际公认且有效的水管理、节约和保护措施降低水风险。

① Risk assessments and management. The Company utilises water-related risk assessment tools such as the CDP platform<sup>®</sup>, the WWF Water Risk Filter<sup>⑦</sup>, and the ISO 14001 series of environmental management system certifications for risk assessments and information disclosures in accordance with applicable standards and regulations. It also adopts internationally recognised and effective water management, conservation, and protection measures to mitigate water-related risks.

②建厂选址：公司承诺不在水资源匮乏地区（人均年可用水量低于 1000 立方米）建厂。

② Factory site selection. The Company is committed to not building factories in areas with water scarcity (annual per capita availability of water less than 1,000 cubic metres).

③优化供水：公司持续优化供水环节，在为所有员工提供安全的饮用水、清洁且充足的生活和工作用水的同时，将仔细审查并监测供水流程，并制定具体的节水目标和明确的措施。

③ Water supply optimisation. The Company continuously optimises its water supply processes. While providing all employees with safe drinking water and clean, sufficient water for daily life and work, it carefully reviews and monitors the water supply system, sets specific water-saving targets, and implements clear measures.

- 可持续的水安全
- Sustainable water security

①公司将持续致力于寻找可持续的水资源解决方案。

① The Company will remain committed to seeking sustainable water solutions.

②公司积极运用节水技术，推广雨水收集、中水回用等技术，将处理后的再生水用于厂区绿化、设备冷却等场景，减少新鲜水取用量。

② The Company actively applies water-saving technologies, promotes technical solutions such as rainwater harvesting and the use of reclaimed water, and uses treated recycled water for purposes such as factory landscaping and equipment cooling to reduce fresh water consumption.

- 保护土壤和地下水
- Soil and underground water protection

公司重视土壤与地下水保护，利用防污技术和措施，系统性保护土壤和地下水不受污染。

The Company prioritises soil and groundwater protection and employs anti-pollution technologies and

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measures to systematically prevent contamination of soil and groundwater.

- 提高水资源利用率
- Improving water efficiency

①公司持续扩大工业循环水应用场景，减少循环水系统排水量，提升工业用水循环利用率。

① The Company continuously expands the application scenarios of industrial circulating water to reduce the discharge volume from circulating water systems and improve the recycling rate of industrial water.

②公司积极推广闭路循环水系统，减少一次性用水（如冷却水、清洗水），通过过滤、杀菌等技术实现水的重复利用。

② The Company actively promotes closed-loop water circulation systems to reduce non-recycling water usage (such as cooling and cleaning water) and reuse water by applying filtration and sterilisation technologies.

③公司积极推广采用高效冷却技术（如空冷、闭式冷却塔）替代传统水冷，降低蒸发损耗。

③ The Company actively promotes the adoption of efficient cooling technologies (e.g., air cooling and closed-circuit cooling towers) to replace traditional water cooling methods, thereby reducing evaporation losses.

④公司优化生产流程，减少用水环节（如干式工艺替代湿法工艺，例如干式喷涂替代湿式喷涂生产）。

④ The Company optimises its production processes and reduces water-consuming stages (e.g., replacing water-intensive methods with dry processes, or replacing wet spraying production with dry spraying).

5) 生物多样性管理：公司重视运营所在地的自然生态系统的健康运行，将生物多样性保护融入运营管理。公司多年来持续投入生态防护、栖居地保护等生态环保活动，以实际行动守护生物多样性。公司与世界自然保护联盟签署合作备忘录，双方将通过创新性的行动方向，探索森林、湿地、海洋的生态保护修复新模式，积极推进世界脆弱环境修复与保护。

5) Biodiversity management. The Company values the health of natural ecosystems in its operating locations and integrates biodiversity conservation into its operational management. Over the years, it has consistently invested in eco-environmental protection initiatives such as ecological conservation and habitat protection to safeguard biodiversity with concrete actions. The Company has signed a memorandum of understanding with the International Union for Conservation of Nature (IUCN) to explore innovative approaches for the ecological restoration and conservation of forests, wetlands, and marine ecosystems, thereby contributing to the conservation and restoration of fragile environments worldwide.

6) 温室气体管理：公司积极应对气候变化，并根据相关适用的法律法规，评估并定期公布温室气体排放量和转型计划。公司以实现碳中和为长期目标，制定并执行全面的温室气体管理策略。

6) Greenhouse gas (GHG) management. The Company actively responds to climate change and assesses and regularly discloses its GHG emissions and transition plans in accordance with applicable laws and regulations. With carbon neutrality as a long-term goal, the Company has developed a comprehensive GHG management strategy and put it into practice.

## 5 结语

### 5 Conclusion

本政策将帮助公司有效管控生产经营活动中的职业健康安全和环境保护风险，并持续提升组织和个人

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的风险应对能力。各国/各地区法律体系不尽相同，若本政策与当地法律法规之间存在不一致，应以更严格的要求和当地法律法规为准。公司将定期审阅本政策，并为适应法律法规的变化或公司发展进行相应内容的修订。

This policy will help the Company effectively manage and control HSE risks in its business operations and continuously enhance the risk response capabilities of the organisation and individuals. As legal systems vary across countries and regions, in the event of any inconsistency between this policy and local laws or regulations, the stricter requirements or applicable local laws and regulations shall prevail. The Company will regularly review this policy and revise it as necessary in alignment with legal updates and business evolution.

注：①三度：检查有强度、整改有速度、追责有力度；②四不放过：原因未查清不放过、责任人未处理不放过、员工未受教育不放过、整改措施未落实不放过；③五心：良心、责任心、用心、细心、恒心；④三管三必须：管行业必须管安环、管业务必须管安环、管生产经营必须管安环；⑤“8&7”健康管理：8种健康生活习惯（BMI、早餐、适量饮酒、控制暴饮暴食、运动、戒烟、睡眠、压力管理）；七项核心指标：肥胖、血压、肝功能、血脂、血糖、尿酸、心理健康测评；⑥CDP平台：一个全球性平台，帮助企业和投资者衡量、报告与水相关的风险和机遇并采取行动；⑦Water Risk Filter：世界自然基金会（WWF）和德国发展金融机构DEG开发的在线评估工具，使用者能够探索、评估和应对水风险。“全球水风险评估工具”使用32个流域的指标，并利用特定点运营风险调查表，帮助用户能够理解特定点水风险并确定其优先级。是唯一一个可以同时评估流域和企业运营的水风险评估工具。

Notes: ① “3S”: Stringent inspections, Swift rectifications, and Strict accountability.

② “Four Never letting off”: Never letting off any unclear causes, any responsible persons not held accountable, any employees having not been educated, or any corrective measures having not been implemented.

③ “Five Commitments”: Conscience, responsibility, attentiveness, meticulousness, and perseverance.

④ “A must in three aspects”: HSE management is a must in industry management, business management, and production and operational management.

⑤ “8&7” Health Management: The 8 healthy lifestyle habits refer to maintaining a healthy BMI, eating breakfast, moderate alcohol consumption, avoiding overeating, regular exercise, quitting smoking, getting adequate sleep, and managing stress. The 7 core health indicators refer to obesity, blood pressure, liver function, blood lipids, blood glucose, uric acid levels, and psychological health assessment.

⑥ The CDP platform: A global platform that assists companies and investors in measuring, reporting, and taking action on water-related risks and opportunities.

⑦ Water Risk Filter: An online assessment tool developed by the World Wide Fund for Nature (WWF) and the German development finance institution DEG, enabling users to explore, assess, and respond to water risks. The Water Risk Filter utilises indicators from 32 river basins and employs location-specific operational risk surveys to help users understand and prioritise water risks at particular sites. It is the only water risk assessment tool capable of assessing river basins and corporate operations simultaneously.